

DELTA COMMUNITY ENGAGEMENT



BOSTON

Revised 1/2025

Pictured above: Delta employees prepare for the Covenant House Sleep Out



BOS PARTNERS



AMERICAN RED CROSS

In BOS, Delta people remain steadfast in their commitment to giving the gift of life through Delta-sponsored blood drives, with drives hosted throughout the year. Nationally, Delta employees, retirees and customers contributed 15,585 units of blood at 373 drives in 83 locations across the country during the 2024 fiscal year (July 2023 – June 2024), allowing Delta to maintain its position as the No. 1 U.S. corporate blood drive sponsor for the seventh consecutive year.

USO NEW ENGLAND

Delta is a proud partner of USO New England, sponsoring both their annual Harvest Happenings fall celebration and Team USO at the 2024 Boston Marathon. Delta supports 13 USO chapters across the country through sponsorship and volunteer work, including assembling care packages, serving hot meals, distributing luggage tags and spending time with service members.

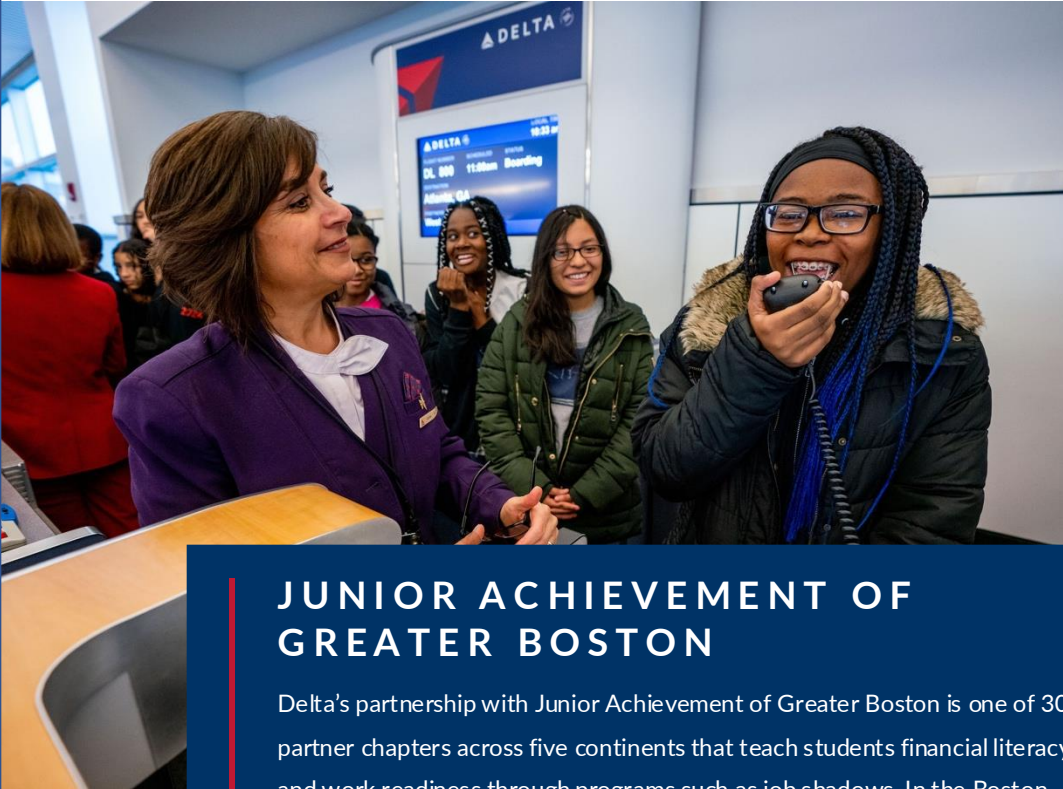
FOLDS OF HONOR FOUNDATION

Delta supports the Folds of Honor Foundation in providing educational scholarships to the children and spouses of fallen and disabled service members in BOS and across the state of Massachusetts.

MARINE TOYS FOR TOTS FOUNDATION

Delta contributes resources and funding to the Toys for Tots of Greater Boston annually, with 20 percent of the donation going toward the purchase of books for kids each year. In addition to contributing funding, Delta people volunteer in employee-led toy drives across the system, which generate thousands of new toys for kids each year. In 2024, the 20th year of partnership with the organization, Delta TechOps employees built 1,700 bikes and donated 1,300 new toys to Toys for Tots.

BOS PARTNERS



JUNIOR ACHIEVEMENT OF GREATER BOSTON

Delta's partnership with Junior Achievement of Greater Boston is one of 30 partner chapters across five continents that teach students financial literacy and work readiness through programs such as job shadows. In the Boston area, Delta sponsors the JA Stock Market Challenge, a competition that puts students' financial savviness to the test during a mock trading event, as well as the annual Spirit of JA Celebration, a fundraiser that supports the life-enriching programs that Junior Achievement offers to the children of BOS.

UNCF

Delta is a proud supporter of UNCF Boston and sponsors college preparatory programs that further the organization's mission to ensure all Americans have equal access to a college education that prepares them for rich, intellectual lives as well as competitive and fulfilling careers. At this year's UNCF "A Mind Is..." Gala, Delta was honored with the organization's 2023 Keeper of the Flame Award, which commemorates a dedicated and successful partnership with UNCF that has seen Delta contribute \$7.4 million to UNCF programs specifically benefiting HBCU students.

KIPP MASSACHUSETTS PUBLIC SCHOOLS

Delta's partnership with KIPP Massachusetts helps support schools in the BOS area and helps fund educational opportunities in the STEM field for students K-12, including career fairs and virtual learning experiences. Delta partners with KIPP schools in 10 cities across the U.S. to prepare students with the skills and confidence to pursue the career paths they choose.

YMCA OF GREATER BOSTON

Delta is proud to support the YMCA of Greater Boston with contributions to their Hunger Prevention Warehouse and the SPARK! Celebration, a fundraising event that helps the Y achieve its goal of improving the futures of children, individuals and families of BOS.

SPEAK FOR THE TREES

Delta is proud to support Speak for the Trees and their effort to increase the size and health of Boston's urban forest. Delta funding in 2024 helped support a tree giveaway as part of their Arbor Week festivities, purchase an electric truck to aid in the watering of planted trees and empower its Teen Urban Tree Corps to build the next generation of environmental advocates for a green and hopeful future.



Delta's mission to connect the world starts with its commitment to being a strong partner to the communities where our employees live, work and serve. As a company driven by purpose, giving back to our communities has been core to Delta and its culture for 100 years. The following is a representation of the organizations we partner with to make a difference in the BOS area:

- American Red Cross
- Boston Children's Hospital
- Boston Pride for the People
- Folds of Honor Foundation
- The Greater Boston Food Bank
- Head Of The Charles
- Junior Achievement of Greater Boston
- KABOOM!
- KIPP Massachusetts
- Marine Toys for Tots Foundation
- Museum of Science
- Speak for the Trees
- UNCF
- USO New England
- Women's Sports Foundation
- YMCA of Greater Boston

